

PLEDGE: STOP DOMESTIC VIOLENCE

Employers must help to break the silence around domestic violence and abuse and fulfil their duty of care by fully supporting staff on this important issue



By signing the pledge below, your organisation agrees to:

- Have a zero tolerance towards domestic violence and abuse
- Raise awareness of domestic violence and abuse within the workplace
- Create a supportive environment for employees experiencing domestic violence and abuse
- Provide free access to specialist support for employees who request it
- Ensure full support of well trained staff
- Make workplace adjustments to support employees
- Treat all cases in the strictest confidence unless in exceptional circumstances
- Ensure employees' safety at work including getting to and from work
- Introduce, implement and review the Unite and employer agreement by working with Unite

This workplace takes strong action against domestic violence and abuse through awareness raising, educating and responding effectively

Signed:

