

BLACK | HISTORY MONTH

OCTOBER 2021

Unite the Union recognises and celebrates the contributions and roles played by black and Asian ethnic minority (BAEM) people in all spheres of our lives in this country and beyond.

Yet, BAEM people continue to suffer disproportionately at work, in the community and in the wider society. British history is part of black history and we need to start teaching inclusive history right from the beginning. The Covid-19 pandemic not only exposed centuries of structural, systemic and institutional racism and inequalities but also, the devastating financial impact and the effect on mental health and wellbeing of BAEM people. BAEM people are tired of structural inequality in health, judiciary, housing and education. We need to truly say what we see. Black Lives Matter and Racism Hurts.

Black and Asian ethnic minority people should not suffer in silence and we use this opportunity during Black History Month, to invite everyone to play their part by challenging and reporting all those who refuse to accept that racism and institutional racism have no place anywhere in society.

Let us UNITE to stand up against racism in all its forms including sports. Join Unite's campaign for Fairness & Justice, show racism the RED CARD and CHOOSE:

- **COMPASSION** over hatred
- **KINDNESS** over cruelty
- **HOPE** over fear
- **RESPECT** over hostility
- **HUMANITY** over aggression
- **UNITY** over division



UNITE STANDS FOR
UNITY
OVER DIVISION

