Dear Prime Minister,

We the undersigned are calling on the Government to announce in the Queen’s speech on the 11th May 2021 that the abhorrent practice of Fire and Rehire will be outlawed.

The workers of the UK should be treated with decency, and that’s why we are calling for a simple amendment to existing employment legislation to outlaw ‘fire and rehire’.

Fire and Rehire is spreading through workplaces with now an estimated one in ten UK workers undergoing a threat to their jobs.

But it is rarely, if ever, implemented as a response to business need. Indeed, one employer attempting to force through cuts to terms and conditions has just recorded record profits.

One minister has described fire and rehire as ‘bully boy tactics’. Unless something is done urgently it will only accelerate further putting unnecessary stress and strain on families across the UK.

UK workers should have the same protections as workers in other countries. Fire and rehire is outlawed in much of Europe and it should be no different here.

Outlawing Fire and Rehire would not only remove the terrible fear of job losses and hefty wage cuts stalking millions of families, it will also support the responsible businesses trying to do the decent thing by their employees.

The government has talked often about building back better from the pandemic. We urge it to start this process now with this simple but powerful move that really will improve working life in this country.

The workers of this country have powered us through this crisis. They deserve so much more than the threat of unemployment or punishing cuts to their pay.

You have the power to end this now. We call upon you to support the working people of this country; end fire and rehire.

Mick Whelan
ASLEF General Secretary
Sarah Wooley
BFAWU General Secretary
Roy Rickhuss
Community General Secretary
Dave Ward
CWU General Secretary
Paul Fleming
Equity General Secretary
Matt Wrack
FBU General Secretary
Warren Kenny
GMB General Secretary
Horace Trubridge
MU General Secretary
Ian Lawrence
NAPO General Secretary
Kevin Courtney and
Mary Bousted
NEU General Secretary

(continued)
Michelle Stanistreet  NUJ General Secretary
Mark Serwotka  PCS General Secretary
Steve Gillan  POA General Secretary
Mick Lynch  RMT General Secretary
Frances O’Grady  TUC General Secretary
Jo Grady  UCU General Secretary
Len McCluskey  Unite the Union General Secretary
Bob Monks  URTU General Secretary
Paddy Lillis  USDAW General Secretary
Abena Oppong-Asare  MP
Afzal Khan  MP
Alex Davies-Jones  MP
Alex Norris  MP
Alex Sobel  MP
Alison McGovern  MP
Andrew Gwynne  MP
Andy McDonald  MP
Andy Slaughter  MP
Anna McMorrin  MP
Anneliese Dodds  MP
Apsana Begum  MP
Bambos Charalambous  MP
Barry Gardiner  MP
Bell Ribeiro-Addy  MP
Beth Winter  MP
Bill Esterson  MP
Cat Smith  MP
Catherine McKinnell  MP
Catherine West  MP
Charlotte Nichols  MP
Chi Onwurah  MP
Chris Matheson  MP
Christina Rees  MP
Christine Blower  MP
Claudia Webbe  MP
Clive Efford  MP
Clive Lewis  MP
Colleen Fletcher  MP
Conor McGinn  MP

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Dan Carden  MP
Dan Jarvis  MP
Daniel Zeichner  MP
David Lammy  MP
Dawn Butler  MP
Debbie Abrahams  MP
Derek Twigg  MP
Diane Abbott  MP
Ed Miliband  MP
Ellie Reeves  MP
Emily Thornberry  MP
Emma Hardy  MP
Emma Lewell-Buck  MP
Fleur Anderson  MP
Gareth Thomas  MP
George Howarth  MP
Geraint Davies  MP
Gill Furniss  MP
Grahame Morris  MP
Harriet Harman  MP
Helen Hayes  MP
Hillary Benn  MP
Ian Byrne  MP
Ian Lavery  MP
Ian Mearns  MP
Imran Hussain  MP
Jack Dromey  MP
James Murray  MP
Janet Daby  MP
Jeff Smith  MP
Jeremy Corbyn  MP
Jess Phillips  MP
Jo Stevens  MP
John Cryer  MP
John Healey  MP
John McDonnell  MP
John Spellar  MP
Jon Cruddas  MP
Jon Trickett  MP
Jonathan Ashworth  MP

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Jonathan Reynolds  MP
Justin Madders  MP
Karen Buck  MP
Karl Turner  MP
Kate Green  MP
Kate Hollern  MP
Kate Osamor  MP
Kate Osborne  MP
Kevin Brennan  MP
Khalid Mahmood  MP
Kim Johnson  MP
Lilian Greenwood  MP
Lisa Nandy  MP
Lloyd Russell-Moyle  MP
Louise Haigh  MP
Lucy Powell  MP
Luke Pollard  MP
Margret Greenwood  MP
Maria Eagle  MP
Marie Rimmer  MP
Mark Tami  MP
Marsha de Cordova  MP
Mary Kelly Foy  MP
Matthew Pennycook  MP
Mick Whitley  MP
Mike Amesbury  MP
Nadia Whittome  MP
Navendu Mishra  MP
Neil Coyle  MP
Nick Smith  MP
Nick Thomas-Symonds  MP
Olivia Blake  MP
Paul Blomfield  MP
Paula Barker  MP
Peter Dowd  MP
Preet Gill  MP
Rachael Maskell  MP
Rachel Hopkins  MP
Rachel Reeves  MP
Rebecca Long-Bailey  MP

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Richard Burgon  MP
Rosena Allin-Khan  MP
Ruth Cadbury  MP
Sam Tarry  MP
Sarah Champion  MP
Sarah Owen  MP
Seema Malhotra  MP
Shabana Mahmood  MP
Sharon Hodgson  MP
Stephanie Peacock  MP
Stephen Doughty  MP
Stephen Kinnock  MP
Stephen Timms  MP
Steve Reed  MP
Tahir Ali  MP
Tanmanjeet Dhesi  MP
Thangam Debbonaire  MP
Tonia Antoniazzi  MP
Tony Lloyd  MP
Tracy Brabin  MP
Valerie Vaz  MP
Vicky Foxcroft  MP
Virendra Sharma  MP
Wayne David  MP
Wes Streeting  MP
Yvonne Fovargue  MP
Zarah Sultana  MP

Baroness Christine Blower
Baroness Katy Clark
Baroness Pauline Bryan
Baroness Shami Chakrabarti
Lord Bryn Davies
Lord Fred Ponsonby
Lord John Hendy
Lord Prem Sikka
Lord Tony Woodley