Dear Prime Minister,

We the undersigned are calling on the Government to announce in the Queen’s speech on the 11th May 2021 that the abhorrent practice of Fire and Rehire will be outlawed.

The workers of the UK should be treated with decency, and that’s why we are calling for a simple amendment to existing employment legislation to outlaw ‘fire and rehire’.

Fire and Rehire is spreading through workplaces with now an estimated one in ten UK workers undergoing a threat to their jobs.

But it is rarely, if ever, implemented as a response to business need. Indeed, one employer attempting to force through cuts to terms and conditions has just recorded record profits.

One minister has described fire and rehire as ‘bully boy tactics’. Unless something is done urgently it will only accelerate further putting unnecessary stress and strain on families across the UK.

UK workers should have the same protections as workers in other countries. Fire and rehire is outlawed in much of Europe and it should be no different here.

Outlawing Fire and Rehire would not only remove the terrible fear of job losses and hefty wage cuts stalking millions of families, it will also support the responsible businesses trying to do the decent thing by their employees.

The government has talked often about building back better from the pandemic. We urge it to start this process now with this simple but powerful move that really will improve working life in this country.

The workers of this country have powered us through this crisis. They deserve so much more than the threat of unemployment or punishing cuts to their pay.

You have the power to end this now. We call upon you to support the working people of this country; end fire and rehire.

Mick Whelan  
ASLEF General Secretary
Sarah Wooley  
BFAWU General Secretary
Roy Rickhuss  
Community General Secretary
Dave Ward  
CWU General Secretary
Paul Fleming  
Equity General Secretary
Matt Wrack  
FBU General Secretary
Warren Kenny  
GMB General Secretary
Horace Trubridge  
MU General Secretary
Ian Lawrence  
NAPO General Secretary
Kevin Courtney and Mary Bousted  
NEU General Secretary

(continued)
Michelle Stanistreet NUJ General Secretary
Mark Serwttoka PCS General Secretary
Steve Gillan POA General Secretary
Frances O’Grady TUC General Secretary
Jo Grady UCU General Secretary
Len McCluskey Unite the Union General Secretary
Bob Monks URTU General Secretary
Paddy Lillis USDAW General Secretary
Abena Oppong-Asare MP
Afzal Khan MP
Alex Davies-Jones MP
Alex Norris MP
Alex Sobel MP
Alison McGovern MP
Andrew Gwynne MP
Andy McDonald MP
Andy Slaughter MP
Anna McMorrin MP
Anneliese Dodds MP
Apsana Begum MP
Bambos Charalambous MP
Barry Gardiner MP
Bell Ribeiro-Addy MP
Beth Winter MP
Bill Esterson MP
Cat Smith MP
Catherine McKinnell MP
Catherine West MP
Charlotte Nichols MP
Chi Onwurah MP
Chris Matheson MP
Christina Rees MP
Christine Blower MP
Claudia Webbe MP
Clive Efford MP
Clive Lewis MP
Colleen Fletcher MP
Conor McGinn MP
Dan Carden MP
Dan Jarvis  MP
Daniel Zeichner  MP
David Lammy  MP
Dawn Butler  MP
Debbie Abrahams  MP
Derek Twigg  MP
Diane Abbott  MP
Ed Miliband  MP
Ellie Reeves  MP
Emily Thornberry  MP
Emma Hardy  MP
Emma Lewell-Buck  MP
Fleur Anderson  MP
Gareth Thomas  MP
George Howarth  MP
Geraint Davies  MP
Gill Furniss  MP
Grahame Morris  MP
Harriet Harman  MP
Helen Hayes  MP
Hillary Benn  MP
Ian Byrne  MP
Ian Lavery  MP
Ian Mearns  MP
Imran Hussain  MP
Jack Dromey  MP
James Murray  MP
Janet Daby  MP
Jeff Smith  MP
Jeremy Corbyn  MP
Jess Phillips  MP
Jo Stevens  MP
John Cryer  MP
John Healey  MP
John McDonnell  MP
John Spellar  MP
Jon Cruddas  MP
Jon Trickett  MP
Jonathan Ashworth  MP
Jonathan Reynolds  MP
Justin Madders MP
Karen Buck MP
Karl Turner MP
Kate Green MP
Kate Hollern MP
Kate Osamor MP
Kate Osborne MP
Kevin Brennan MP
Khalid Mahmood MP
Kim Johnson MP
Lilian Greenwood MP
Lisa Nandy MP
Lloyd Russell-Moyle MP
Louise Haigh MP
Lucy Powell MP
Luke Pollard MP
Margret Greenwood MP
Maria Eagle MP
Marie Rimmer MP
Mark Tami MP
Marsha de Cordova MP
Mary Kelly Foy MP
Matthew Pennycook MP
Mick Whitley MP
Mike Amesbury MP
Nadia Whittome MP
Navendu Mishra MP
Neil Coyle MP
Nick Thomas-Symonds MP
Olivia Blake MP
Paul Blomfield MP
Paula Barker MP
Peter Dowd MP
Preet Gill MP
Rachael Maskell MP
Rachel Hopkins MP
Rachel Reeves MP
Rebecca Long-Bailey MP
Richard Burgon MP
Rosena Allin-Khan MP

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END FIRE & REHIRE

Ruth Cadbury MP
Sam Tarry MP
Sarah Champion MP
Sarah Owen MP
Seema Malhotra MP
Shabana Mahmood MP
Sharon Hodgson MP
Stephanie Peacock MP
Stephen Doughty MP
Stephen Kinnock MP
Stephen Timms MP
Steve Reed MP
Tahir Ali MP
Tanmanjeet Dhesi MP
Thangam Debbonaire MP
Tonia Antoniazzi MP
Tony Lloyd MP
Tracy Brabin MP
Valerie Vaz MP
Vicky Foxcroft MP
Virendra Sharma MP
Wayne David MP
Wes Streeting MP
Yvonne Fovargue MP
Zarah Sultana MP

Baroness Christine Blower
Baroness Katy Clark
Baroness Pauline Bryan
Baroness Shami Chakrabarti
Lord Bryn Davies
Lord Fred Ponsonby
Lord John Hendy
Lord Prem Sikka
Lord Tony Woodley