

END FIRE & REHIRE

Dear Prime Minister,

We the undersigned are calling on the Government to announce in the Queen's speech on the 11th May 2021 that the abhorrent practice of Fire and Rehire will be outlawed.

The workers of the UK should be treated with decency, and that's why we are calling for a simple amendment to existing employment legislation to outlaw 'fire and rehire'.

Fire and Rehire is spreading through workplaces with now an estimated one in ten UK workers undergoing a threat to their jobs.

But it is rarely, if ever, implemented as a response to business need. Indeed, one employer attempting to force through cuts to terms and conditions has just recorded record profits.

One minister has described fire and rehire as 'bully boy tactics'. Unless something is done urgently it will only accelerate further putting unnecessary stress and strain on families across the UK.

UK workers should have the same protections as workers in other countries. Fire and rehire is outlawed in much of Europe and it should be no different here.

Outlawing Fire and Rehire would not only remove the terrible fear of job losses and hefty wage cuts stalking millions of families, it will also support the responsible businesses trying to do the decent thing by their employees.

The government has talked often about building back better from the pandemic. We urge it to start this process now with this simple but powerful move that really will improve working life in this country.

The workers of this country have powered us through this crisis. They deserve so much more than the threat of unemployment or punishing cuts to their pay.

You have the power to end this now. We call upon you to support the working people of this country; end fire and rehire.

Mick Whelan
Sarah Wooley
Roy Rickhuss
Dave Ward
Paul Fleming
Matt Wrack
Warren Kenny
Horace Trubridge
Ian Lawrence
Kevin Courtney and
Mary Bousted

ASLEF General Secretary
BFAWU General Secretary
Community General Secretary
CWU General Secretary
Equity General Secretary
FBU General Secretary
GMB General Secretary
MU General Secretary
NAPO General Secretary

NEU General Secretary

(continued)

END FIRE & REHIRE

Michelle Stanistreet
Mark Serwtoka
Steve Gillan
Frances O'Grady
Jo Grady
Len McCluskey
Bob Monks
Paddy Lillis

NUJ General Secretary
PCS General Secretary
POA General Secretary
TUC General Secretary
UCU General Secretary
Unite the Union General Secretary
URTU General Secretary
USDAW General Secretary

Abena Opong-Asare	MP
Afzal Khan	MP
Alex Davies-Jones	MP
Alex Norris	MP
Alex Sobel	MP
Alison McGovern	MP
Andrew Gwynne	MP
Andy McDonald	MP
Andy Slaughter	MP
Anna McMorrin	MP
Anneliese Dodds	MP
Apsana Begum	MP
Bambos Charalambous	MP
Barry Gardiner	MP
Bell Ribeiro-Addy	MP
Beth Winter	MP
Bill Esterson	MP
Cat Smith	MP
Catherine McKinnell	MP
Catherine West	MP
Charlotte Nichols	MP
Chi Onwurah	MP
Chris Matheson	MP
Christina Rees	MP
Christine Blower	MP
Claudia Webbe	MP
Clive Efford	MP
Clive Lewis	MP
Colleen Fletcher	MP
Conor McGinn	MP
Dan Carden	MP

(continued)

END FIRE & REHIRE

Dan Jarvis	MP
Daniel Zeichner	MP
David Lammy	MP
Dawn Butler	MP
Debbie Abrahams	MP
Derek Twigg	MP
Diane Abbott	MP
Ed Miliband	MP
Ellie Reeves	MP
Emily Thornberry	MP
Emma Hardy	MP
Emma Lewell-Buck	MP
Fleur Anderson	MP
Gareth Thomas	MP
George Howarth	MP
Geraint Davies	MP
Gill Furniss	MP
Grahame Morris	MP
Harriet Harman	MP
Helen Hayes	MP
Hillary Benn	MP
Ian Byrne	MP
Ian Lavery	MP
Ian Mearns	MP
Imran Hussain	MP
Jack Dromey	MP
James Murray	MP
Janet Daby	MP
Jeff Smith	MP
Jeremy Corbyn	MP
Jess Phillips	MP
Jo Stevens	MP
John Cryer	MP
John Healey	MP
John McDonnell	MP
John Spellar	MP
Jon Cruddas	MP
Jon Trickett	MP
Jonathan Ashworth	MP
Jonathan Reynolds	MP

(continued)

END FIRE & REHIRE

Justin Madders	MP
Karen Buck	MP
Karl Turner	MP
Kate Green	MP
Kate Hollern	MP
Kate Osamor	MP
Kate Osborne	MP
Kevin Brennan	MP
Khalid Mahmood	MP
Kim Johnson	MP
Lilian Greenwood	MP
Lisa Nandy	MP
Lloyd Russell-Moyle	MP
Louise Haigh	MP
Lucy Powell	MP
Luke Pollard	MP
Margret Greenwood	MP
Maria Eagle	MP
Marie Rimmer	MP
Mark Tami	MP
Marsha de Cordova	MP
Mary Kelly Foy	MP
Matthew Pennycook	MP
Mick Whitley	MP
Mike Amesbury	MP
Nadia Whittome	MP
Navendu Mishra	MP
Neil Coyle	MP
Nick Thomas-Symonds	MP
Olivia Blake	MP
Paul Blomfield	MP
Paula Barker	MP
Peter Dowd	MP
Preet Gill	MP
Rachael Maskell	MP
Rachel Hopkins	MP
Rachel Reeves	MP
Rebecca Long-Bailey	MP
Richard Burgon	MP
Rosena Allin-Khan	MP

(continued)

END FIRE & REHIRE

Ruth Cadbury	MP
Sam Tarry	MP
Sarah Champion	MP
Sarah Owen	MP
Seema Malhotra	MP
Shabana Mahmood	MP
Sharon Hodgson	MP
Stephanie Peacock	MP
Stephen Doughty	MP
Stephen Kinnock	MP
Stephen Timms	MP
Steve Reed	MP
Tahir Ali	MP
Tanmanjeet Dhesi	MP
Thangam Debbonaire	MP
Tonia Antoniazzi	MP
Tony Lloyd	MP
Tracy Brabin	MP
Valerie Vaz	MP
Vicky Foxcroft	MP
Virendra Sharma	MP
Wayne David	MP
Wes Streeting	MP
Yvonne Fovargue	MP
Zarah Sultana	MP

Baroness Christine Blower
Baroness Katy Clark
Baroness Pauline Bryan
Baroness Shami Chakrabarti
Lord Bryn Davies
Lord Fred Ponsonby
Lord John Hendy
Lord Prem Sikka
Lord Tony Woodley