

Boardings (where applicable)

Boarding Suspension

The Company have unilaterally decided to continue the suspension of the boarding process. This was a sudden and surprising change given that a date for reinstatement had already been agreed.

As you would expect, we continue to challenge this decision.

According to the Company data, they spend approximately £4m on boardings per year.

They have also stated they are expecting a significant increase in the number of people ready to boarding given the previous suspension, this is expected to increase costs even further.

We informed the Company that if they are going to continue the suspension, the savings they make must count towards the 10% 'Productivity and Efficiency' savings for the impacted Groups - Discussions on this point are ongoing.

The Company have indicated that the boarding process could start again from August 2021, we are still seeking clarity on this position.

Progression Payments

The Company did plan to suspend 2021 progression payments but following our discussions and challenge they agreed to change their stance and will continue to make these payments.

The 2021 progression payments will be backdated to the 1st April 2021 for those who are eligible.

Thank you for your continued support.

TU National Negotiating Group

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All previous newsletters can be found at the following link:

<https://unitetheunion.org/campaigns/rolls-royce-play-your-part-in-rebuilding-our-economy-dont-slash-jobs/>

