

National Joint Council for Local Government Services

Employers' Secretary:

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**To: Chief Executives in England, Wales and N Ireland
(copies for the Finance Director and HR Director)
Members of the National Joint Council**

15 July 2013

Dear Chief Executive,

2013/14 PAYSCALES & ALLOWANCES

Agreement has now been reached on rates of pay applicable from **1 April 2013**.

The new rates are attached at **Annex 1**. The new rates for allowances up-rated in line with the pay increase of 1.0% are also set out in the annex.

It has been agreed that Spinal Column Point 4 (SCP4) will be deleted with effect from 1 October 2013. Therefore, employees on SCP4 shall progress to SCP5 on 1 October and, if automatic increments apply, shall progress to SCP6 with effect from 1 April 2014.

Yours sincerely



Sarah Messenger



Fiona Farmer



Brian Strutton



Heather Wakefield

Joint Secretaries

| SCP | 1 Apr 09 | 1 Apr 13 |
|------------|-----------------|-----------------|
| 4 | £12,145 | £12,266 |
| 5 | £12,312 | £12,435 |
| 6 | £12,489 | £12,614 |
| 7 | £12,787 | £12,915 |
| 8 | £13,189 | £13,321 |
| 9 | £13,589 | £13,725 |
| 10 | £13,874 | £14,013 |
| 11 | £14,733 | £14,880 |
| 12 | £15,039 | £15,189 |
| 13 | £15,444 | £15,598 |
| 14 | £15,725 | £15,882 |
| 15 | £16,054 | £16,215 |
| 16 | £16,440 | £16,604 |
| 17 | £16,830 | £16,998 |
| 18 | £17,161 | £17,333 |
| 19 | £17,802 | £17,980 |
| 20 | £18,453 | £18,638 |
| 21 | £19,126 | £19,317 |
| 22 | £19,621 | £19,817 |
| 23 | £20,198 | £20,400 |
| 24 | £20,858 | £21,067 |
| 25 | £21,519 | £21,734 |
| 26 | £22,221 | £22,443 |
| 27 | £22,958 | £23,188 |
| 28 | £23,708 | £23,945 |
| 29 | £24,646 | £24,892 |
| 30 | £25,472 | £25,727 |
| 31 | £26,276 | £26,539 |
| 32 | £27,052 | £27,323 |
| 33 | £27,849 | £28,127 |
| 34 | £28,636 | £28,922 |
| 35 | £29,236 | £29,528 |
| 36 | £30,011 | £30,311 |
| 37 | £30,851 | £31,160 |
| 38 | £31,754 | £32,072 |
| 39 | £32,800 | £33,128 |
| 40 | £33,661 | £33,998 |
| 41 | £34,549 | £34,894 |
| 42 | £35,430 | £35,784 |
| 43 | £36,313 | £36,676 |
| 44 | £37,206 | £37,578 |
| 45 | £38,042 | £38,422 |
| 46 | £38,961 | £39,351 |
| 47 | £39,855 | £40,254 |
| 48 | £40,741 | £41,148 |
| 49 | £41,616 | £42,032 |

Part 3 Paragraph 2.6(e) Sleeping-in Duty Payment

1 Apr 13
£33.27

RATES OF PROTECTED ALLOWANCES AT 1 APR 13 (FORMER APT&C AGREEMENT (PURPLE BOOK))

Paragraph 28(3) Nursery Staffs in Educational Establishments - Special Educational Needs Allowance

1 Apr 13
£1,189

Paragraph 28(14) Laboratory / Workshop Technicians

City and Guilds Science Laboratory Technician's Certificate Allowance

1 Apr 13
£193

City and Guilds Laboratory Technician's Advanced Certificate Allowance

1 Apr 13
£141

Paragraph 32 London Weighting and Fringe Area Allowances £ Per Annum

Inner Fringe Area

1 Apr 13
£806

Outer Fringe Area

1 Apr 13
£561

Paragraph 35 Standby Duty Allowance - Social Workers (1)(a)(i) Allowance - Per Session

1 Apr 13
£26.76

FORMER MANUAL WORKER AGREEMENT (WHITE BOOK)

Section 1 Paragraph 3 London and Fringe Area Allowances £ Per Annum

Inner Fringe Area

1 Apr 13
£806

Outer Fringe Area

1 Apr 13
£561