

National Joint Council for Local Government Services

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**To: Chief Executives in England, Wales and N Ireland
(with copies for the Finance Director and Personnel Director)
Members of the National Joint Council**

10 September 2009

Dear Chief Executive,

NJC CIRCULAR 2/09 2009/10 PAYSCALES & ALLOWANCES

Agreement has now been reached on rates of pay applicable from **1 April 2009**.

The new rates are attached at **Annex 1**. The new rates for allowances up-rated in line with pay are also set out in the annex.

Annual Leave

From **1 April 2009**, minimum annual leave has increased from 20 to 21 days for employees with less than five years' service.

The National Agreement Part 2 Para 7.2 should therefore, with effect from **1 April 2009**, be amended to read as follows:

7.2 Annual Leave

The minimum paid annual leave entitlement is twenty one days with a further four days after five years of continuous service. The entitlement as expressed applies to five day working patterns. For alternative working patterns an equivalent leave entitlement should be calculated.

Joint Statement on Best Practice in Handling Redundancies

By 1 December 2009, the NJC will produce joint guidance on best practice in handling redundancies.

Yours sincerely



Sarah Messenger



Peter Allenson



Brian Strutton



Heather Wakefield

Joint Secretaries

SCP	1 Apr 08	1 Apr 09
4	£11,995	£12,145
5	£12,160	£12,312
6	£12,334	£12,489
7	£12,629	£12,787
8	£13,027	£13,189
9	£13,421	£13,589
10	£13,703	£13,874
11	£14,587	£14,733
12	£14,891	£15,039
13	£15,291	£15,444
14	£15,570	£15,725
15	£15,895	£16,054
16	£16,278	£16,440
17	£16,663	£16,830
18	£16,991	£17,161
19	£17,626	£17,802
20	£18,270	£18,453
21	£18,937	£19,126
22	£19,427	£19,621
23	£19,998	£20,198
24	£20,652	£20,858
25	£21,306	£21,519
26	£22,001	£22,221
27	£22,730	£22,958
28	£23,473	£23,708
29	£24,402	£24,646
30	£25,220	£25,472
31	£26,016	£26,276
32	£26,784	£27,052
33	£27,573	£27,849
34	£28,353	£28,636
35	£28,947	£29,236
36	£29,714	£30,011
37	£30,546	£30,851
38	£31,439	£31,754
39	£32,475	£32,800
40	£33,328	£33,661
41	£34,207	£34,549
42	£35,079	£35,430
43	£35,953	£36,313
44	£36,838	£37,206
45	£37,665	£38,042
46	£38,575	£38,961
47	£39,460	£39,855
48	£40,338	£40,741
49	£41,204	£41,616

Part 3 Paragraph 2.6(e) Sleeping-in Duty Payment

1 Apr 09
£32.94

RATES OF PROTECTED ALLOWANCES AT 1 APR 09 (FORMER APT&C AGREEMENT (PURPLE BOOK))

Paragraph 28(3) Nursery Staffs in Educational Establishments - Special Educational Needs Allowance

1 Apr 09
£1,177

Paragraph 28(14) Laboratory/Workshop Technicians

City and Guilds Science Laboratory Technician's Certificate Allowance

1 Apr 09
£191

City and Guilds Laboratory Technician's Advanced Certificate Allowance

1 Apr 09
£140

Paragraph 32 London Weighting and Fringe Area Allowances £ Per Annum

Inner Fringe Area

1 Apr 09
£798

Outer Fringe Area

1 Apr 09
£555

Paragraph 35 Standby Duty Allowance - Social Workers (1)(a)(i) Allowance - Per Session

1 Apr 09
£26.50

FORMER MANUAL WORKER AGREEMENT (WHITE BOOK)

Section 1 Paragraph 3 London and Fringe Area Allowances £ Per Annum

Inner Fringe Area

1 Apr 09
£798

Outer Fringe Area

1 Apr 09
£555