

# Protect yourself at work - Join Unite the Union today

**When you start a new job you don't expect to have a bad experience at work. However, as with other things in life the unexpected can and often does happen.**

**As car or home owners, we prepare for the worst by taking out insurance cover. Why should your attitude to your job be any different? Be prepared and insure yourself, join Unite the union today.**

On a daily basis Unite makes a huge difference for our members in all forms of individual representation. With a Unite workplace representative at your side you are never alone and will be professionally supported through difficult times.

This assistance can range from phone advice on general queries, help with Performance Improvement Plans (PIP) or Performance Development (PD) issues, all the way through to personal representation at formal meetings for Disciplinary, Capability and Grievance (DC&G) or Long Term Sickness (LTS) cases and other more complex legal issues.

Unite will be there to give you support when you need it the most. Unite members have said;

- 'As always, I appreciate your expertise and advice at this delicate time.'
- 'I appreciated your time & advice last night very much and felt much better after our call so thanks very much for that.'
- 'I believe that had I not been a member of Unite with support and representation from yourself that I would have been either forced to leave the bank myself or I would have been unfairly dismissed by the bank.'

According to the Trades Union Congress, unions win more than £320m a year in compensation for members. Data reveals that union members, supported by their trade union, are six times more likely than non-union members to take and win an employment tribunal case. More importantly, members represented by trade unions in internal hearings (e.g. disciplinary) are much more likely to get a positive outcome than non-members.

In order to utilise our support it is important that you join Unite before an issue arises for you. We are unable to represent colleagues who have joined the union with pre-existing problems. To qualify for full representation you need to be in Unite membership when the problem occurs. Do not leave it too late, join today and be prepared.

For more information about membership benefits visit:

[www.unitetheunion.org/how-we-help/whybecomeamember/](http://www.unitetheunion.org/how-we-help/whybecomeamember/)

**Join unite at [www.unitetheunion.org](http://www.unitetheunion.org)**

