

Defend Workers' Rights Demo

DONCASTER

SATURDAY 16 NOVEMBER 2013

Assemble Doncaster Rovers Football Club,
Keepmoat Stadium, Stadium Way,
Doncaster DN4 5JW at 11.00 am



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Time to Defend TUPE Rights

**We must stand united to
defend workers' rights**

Around 180 Doncaster-based Unite drivers lost their jobs last winter following a TUPE (Transfer of Undertakings and Protection of Employment) transfer from Tesco to haulage giant Eddie Stobart Ltd (ESL).

TUPE regulations were introduced to prevent UK workers being put on worse employment terms and conditions when a business is transferred from one to another. Yet, thousands of vulnerable workers, employed in low paying sectors, are losing out on vital protection because more and more employers are exploiting the legislation.

And at the same time the government is planning to strip workers of basic TUPE protection – giving employers even more freedom to cut terms and conditions and put jobs at risk – make things worse, not better.

Unite condemns the plan to dilute TUPE legislation further. We must fight this attack on workers' rights. This is not about looking for more pay for our members, but simply to give workers the confidence that their futures will not be at risk if their employer makes a business decision to transfer work.

JOIN THE DONCASTER DEMO 16/11

Now, more than ever, we must stand united and strong to protect workers' rights and let people know that exploitation through the TUPE process is unacceptable.

Join Unite members, activists and their families at **Doncaster Rovers** football ground at 11.00 am on 16 November for a march past the gates of the Tesco depot, returning to the football ground for a rally. The rally will be chaired by **Karen Reay**, Unite regional secretary – North East, Yorkshire and Humberside.

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