



Unite National Housing Workers' Pay Campaign 2017

Dear Colleague

Thank you in advance for completing this survey. Your help is appreciated.

Please return your form to a Unite representative by _____

We will report on the outcome of the survey, but the data will all be aggregated so that no individual can be identified. All comments will be anonymised before use.

Section 1

1. What percentage of your monthly income goes on housing (rent or mortgage)?

- a) Up to 20 %
- b) More than 20% and up to 30%
- c) More than 30% and up to 40%
- d) More than 40%
- e) Other (If you are not sure, you can state your full housing costs (rent or mortgage monthly) and your current monthly pay

2. Are you in debt? Please tick any options that apply?

- a) Banks and credit cards
- b) Utility bill – Gas, electric and water
- c) Council tax
- d) Student loan
- e) Payday loan
- f) Other (please specify)
- g) No debt

3. What does it cost for you to get to work and back each month?

- a) No cost
- b) Up to £50
- c) More than £50 and up to £100
- d) More than £100 (please provide amount)

4. Do you regularly work above your contracted hours without pay each month?

- a) No
- b) Yes - up to 1 hour
- c) Yes - More than 1 hour and up to 2 hours
- d) Yes - More than 2 hours and up to 4 hours
- e) Yes - More than 4 hours

5. Do you receive an adequate and uninterrupted lunch break?

- a) Yes
- b) No

6. Do you have access to healthy, good value, subsidised canteen facilities at work?

- a) Yes
- b) No

7. RPI inflation is predicted to rise to over 3% by April 2017. Would you support a 4% pay claim?

- a) Yes
 - b) No
- (please provide any comments in the below box)

8. In the event of a 4% pay claim, should we campaign for a 4% increase in the salary of each employee or for a 4% increase in the company salary bill to be shared equally between all staff?

- a) Yes
- b) No

9. What else would provide you with a fair pay and rewards system?

- a) Overtime payments/ increased overtime pay
 - b) Increased employer pension contribution
 - c) Permanent pay rises instead of 'one off' bonuses
 - d) Removal of performance related pay
 - e) Contribution to travel costs
 - f) Contribution to childcare costs
 - g) Additional weighting (e.g. London weighting) to take into account regional living costs
 - h) Reduced hours
 - i) Increased leave entitlement
 - j) Increased maternity/paternity entitlement
 - k) Other (please specify)
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10. What other issues should the union campaign on?

- a) Workload and stress
- b) Training opportunities
- c) Bullying in the workplace
- d) Equality at work
- e) Union recognition

Section 2

11. Are you a member of Unite?

- a) Yes
- b) No
- c) I'm interested in joining – please send me more information
- d) I'm a member of another union

9. How would you like to be involved in a campaign for fair pay?

- a) Attend meetings and events
 - b) Circulate leaflets, petitions, and posters
 - c) Talk to colleagues about issues and get feedback
 - d) Design campaign material
 - e) Campaign on social media
 - f) Organise meetings or events
 - g) Assist recruiting members
 - h) Other (please specify)
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10. Please add your contact details

Name: _____

Job title: _____

Department: _____

Workplace location: _____

Postcode: _____

Telephone: _____

Email: _____

Thank you for your time.

Please return by: _____

Date: _____

To: _____

Freepost envelope

