

UNITE THE UNION

3RD POLICY CONFERENCE 30TH June to 4TH July 2014

Progress of Business

Monday 30 June 2014	
Chair's Address	
Adoption of Standing Orders	Agreed
Election of Tellers – the following were elected for this conference: East Midlands Simon Hemmings London & Eastern Preston Tabois Ireland Cora Martin North West Susan Bennett NEY&H Angela Montgomery Scotland Vicky Grandon South East Stuart Dack South West Martin Bailey Wales David Samuel West Midlands Cliff Hendon	
Report of Standing Orders Committee	Agreed
Obituary	
General Secretary's keynote address inc video clip	
The Economy – Composites and Motions	
Composite C1: Apprenticeships and Vocational Training (incorporating Motions B1, B2 & B3)	Carried
Public Ownership & Privatisation Composite C2: Public Ownership of Utilities (incorporating Motions B4, B5, B6 & B7)	Carried
Composite C3: Neo-liberalism & Privatisation (incorporating Motions B9 & B10)	Carried
Composite C4: Public Ownership of Rail, Buses, Postal Services etc (incorporating Motions B8, B11, B12 & B14)	Carried
Motion B13: Utilities to be brought back into public ownership	Carried
Transatlantic Trade Investment Partnership (TTIP) Executive Statement ES1(Covering Motion B15 + 2 Amendments) Motion B15: Transatlantic Trade Investment Partnership	Carried Withdrawn
Living Wage and Low Pay Composite C5: Living Wage (incorporating Motions B18 + Amendment, B20, B22, B23, B24 & M25) Motion B19: Low Pay Motion B21: Campaign for General Wage Increases	Carried Remitted Remitted
Industrial Democracy & Common Ownership: Motion B16	Carried
UK & Irish Manufacturing: Motion B17	Carried
Implementation of Collective Bargaining: Motion B25	Carried
Employment in the Economy: Motion B26	Carried
Support British Workers by buying British Goods: Motion B27	Carried
Limited Liability: Motion B28	Carried

Health & Safety – Composites and Motions	
Composite C14: Defend Sick Workers (incorporating Motions G6, G7, G8 + Amendment)	Carried
Composite C15: Unite Health & Safety (incorporating Motions G14 & G15)	Carried
Health & Safety: Motion G1	Carried
Behavioural Safety Programmes: Motion G2	Carried
Removal of Strict Liability: Motion G3	Carried
Lone Working: Motion G4	Carried
Offshore Helicopter Safety: Motion G5	Carried
Diesel Fumes: Motion G9	Carried
Availability of Public Toilets for Mobile Workers: Motion G10 + Amendment	Carried
Cuts in the Health & Safety Executive: Motion G11	Carried
Working Time Directive: Motion G12	Carried
Wilful Neglect: Motion G13	Carried
Positive Action for Young Health & Safety Reps: Motion G16	Carried
Organising and Campaigning Against Austerity – Composites and Motions	
Composite C21: Campaigning Against Austerity (incorporating Motions J1 + Amendment, J2, J6 & J8)	Carried
Motion J3: Organising Against Austerity	Carried
Motion J4 + Amendment: Unity of the Labour Movement Against Austerity	Carried
Substantive Motion J5: Defending the right to protest	Remitted
Motion J7: Co-ordinated industrial action to defeat austerity	Carried
Tuesday 1 July 2014	
Political and The Labour Party – Composites and Motions	
Unite and the Labour Party	
Executive Statement ES5 (Covering Motions L2, L5, L6, L7, L8 & L9)	Carried
Composite C26: The Crisis Political Representation of the Working Class (incorporating Motions L7 & L8 + Amendments)	Fell
Motion L2: Future of Unite and the Labour Party	Withdrawn
Motion L5: Political Fund	Fell
Motion L6: Future of Unite and the Labour Party	Remitted
Motion L9: Asbestos Related Diseases	Fell
Labour Party Selections	
Composite C25 (incorporating Motions L3 & L4)	Carried
Motion L12 + Amendment: Labour Councils and the Cuts	Carried
Motion L14: End Austerity	Carried
Motion L15 + Amendments : A Political Strategy for Public Spending	Carried
Motion L1: The Economy in Ireland	Carried
Motion L11: Anti-Poverty Strategy	Carried
Motion L13: Margaret Thatcher Day	Carried
Community Presentation - Assistant General Secretary, Steve Turner	
<i>Solidarity Speaker – Aidee Moreno, FENSUAGRO EC Member and Head of Human Rights plus video message from Huber Ballesteros directly from prison</i>	
Global Solidarity and Peace – Composites and Motions	
Israel and Palestine	
Composite C11 (incorporating Motions F9, F10 + Amendment)	Carried
Motion F11: Yarmouk Refugee Camp	Carried
Motion F12: Israeli Palestinian Co-operation (Amendment ruled out of order)	Lost

Composite C12: Campaigning Against LGBT Discrimination Internationally (incorporating Motions F13 & F14)	Carried
Composite C13: Solidarity with Colombian Trade Unionists (incorporating Motions F15 & F16)	Carried
Motion F1: Cuba: End the US Blockade, Free the Miami 5, Support the Voices for the Five Campaign	Carried
Motion F2: Workers Uniting	Carried
Motion F3: Solidarity with the Egyptian Revolution	Remitted
Motion F17: Support National Union of Metalworkers of South Africa campaign for justice for the Marikana Miners	Remitted
Motion F18: No Glory in War	Withdrawn
Emergency Motion: Latin America	Carried
Emergency Motion: Military Intervention in Iraq	Carried
<i>Solidarity Speaker Ken Neumann, Workers' Uniting/United Steel Workers</i>	
The Environment – Composites and Motions	
Composite C7: Climate Change – Green Jobs (incorporating Motions D5 & D6 + Amendment)	Carried
Global Warming: Motion D7	Carried
Election for Standing Orders Committee for Policy Conference 2016 – the following were elected:	
East Midlands Raffiq Moosa Ireland Frances Hourihane London & Eastern Jeff Hodge NEY&H Stan Sims North West Dave Rochester Scotland Ray Stewart South East Sam Webster-Moore South West Joe Conway Wales Julie Evans West Midlands Barry Hartshorn	
Wednesday 2 July 2014	
<i>Solidarity Speaker - TUC General Secretary, Frances O'Grady</i>	
Equalities - Composites and Motions	
Composite C8: Equalities and Union Education (incorporating Motions E9, E10 & E11)	Carried
Equality Monitoring Substantive Motion E13: Increasing Equality Monitoring of Membership (Amendment #1 accepted by mover, Amendment #2 Withdrawn)	Carried
Motion E14: Membership Monitoring	Carried
Motion E1: Migrant Workers	Carried
Motion E2+ Amendment: Attacks on Migrants	Carried
Motion E3: Single Assessment for Disability Benefits, Services and Schemes	Carried
Motion E4: UK Equal Rights Framework	Carried
Motion E5: Hate Crime: Not Just One Target	Carried
Motion E6: Black Youth Unemployment	Carried
Motion E7: Older Women in Employment	Carried
Motion E8: Employment Rights and Equality Issues in the Workplace	Carried

Motion E12: Equality of Opportunity and Diversity in Unite the Union	Carried
European Union - Composites and Motions	
The European Union Executive Statement ES3 (Covering Motions F4, F5, F6, F7 & F8) Composite C10: Withdrawal from European Union (incorporating Motions F5, F6 & F8) Motion F4: European Union Motion F7: EU Referendum	Carried Fell Fell Fell
Industrial – Composites and Motions	
Composite C16: Aviation Capacity (incorporating Motions H4 & H5)	Carried
Composite C17: Balanced Energy Policy (incorporating Motions H6, H7, H8 & H9)	Carried
Composite C19: Outsourcing (incorporating Motions H12 & H13)	Carried
Composite C20: Support for Manufacturing (incorporating Motions H17, H18, H19 & H26)	Carried
<i>Solidarity Speaker: Ian Lavery MP, Chair, Trade Union Group of Labour MPs and former NUM President</i>	
Ineos Motion H10: Single Ownership Motion H11: Ineos	Carried Remitted
Motion H1: Social Media Policies in the Workplace	Carried
Motion H16: Technology and the Decline of Work	Carried
Motion H20: Fair Tips	Carried
Motion H21: DVLA	Carried
Motion H22: Increasing Numbers of Bogus Self-Employment	Carried
Motion H23: Corporate Greed	Carried
Motion H24: Young Members Organising Strategy	Carried
Motion H25: Supply Chain	Carried
Motion H15: Protecting UK Standards and Qualifications	Carried
Motion P14: Procurement and Outsourcing of Work	Withdrawn
Motion H2: Defending Workers in the Defence Industry Motion H3: Protecting Workers in the Defence and Aerospace and Shipbuilding Industry Motion H14: Nuclear Sector Jobs and Skills Retention	Withdrawn Withdrawn Withdrawn
Union Administration - Composites and Motions	
Composite C38: Regional Officers (incorporating Motions P3 & P4)	Carried
Composite C40: Officers and Reps (incorporating Motions P9 & P11)	Carried
Composite C41: Union Procurement (incorporating Motions P12, P13, P14 & P15)	Carried
Composite C42: Union in Schools (incorporating Motions P18 & P36)	Carried
Contributions Based on Income Executive Statement ES6 (Covering Motions P19, P20, P21, P22, P23, P24, P25, P26 & P27) Composite 43: Salary Based Subscription Levels (incorporating Motions P19, P20, P21, P22, P23, P24, P25, P26, P27)	Lost Carried
Thursday 3 July 2014	
Trade Union & Employment Rights – Composites and Motions	
Composite C34: Right to Strike (incorporating Motions N4, N10 & N11)	Carried
Composite C35: Employment Tribunals after Beecroft (incorporating Motions N6, N7 & N8)	Carried

Composite C36: Zero Hours Contracts (incorporating Motions N17, N18, N19, N20 & N21 + Amendments)	Carried
Motion N1 + Amendment: Changes to TUPE Regulations	Fell
Motion N2: European Works Councils – Article 6 Agreements	Carried
Motion N3: Information & Consultation	Carried
Motion N5: Church of England and Equality Legislation	Carried
Motion N9: Restoring Equality as Part of the Industrial Agenda	Carried
Motion N12: Protecting the Rights of Workers in the UK	Carried
Motion N13: Precarious Employment	Carried
Motion N14: Agency Workers Directive/Swedish Derogation	Carried
<i>Solidarity Speaker – Ricky Tomlinson, Shrewsbury 24 and Vice-President, Campaign for Trade Union Freedom</i>	
Motion N15: ILO Conventions	Carried
Motion N16: Equality Reps to be given same level of rights as all other reps	Carried
Motion N22 + Amendment: Union Access to Work Sites	Carried
Motion N23: Stop Bullying Workers	Carried
Motion N24: Redundancy Consultation	Carried
Executive Council Report and Accounts 2013	Endorsed
Environment	
Shale Gas Extraction Executive Statement ES2 (Covering Motions D1, D2, D3 & D4) Composite C6: Hydraulic Fracturing (incorporating motions D1, D3 & D4) Motion D2: Shale Gas Extraction	Lost Carried Withdrawn
Union Administration cont'd	
Legal Helpline and Affinity Services Executive Statement ES7 (covering motions P30, P31, P37, P38, P39) Composite C44: Free Legal Helpline and Other Contact Numbers (incorporating Motions P30 & P31) Motion P37: Improving Legal Services Motion P38: Legal Support/Advise for Senior Workplace/Site Reps Motion P39: Funding of the Unite Benevolent Fund	Carried Fell Fell Fell Remitted
Motion P1 + Amendment: Future Mergers	Fell
Motion P5: Support for Workplace Reps	Carried
Motion P7: New Old Hope!	Carried
Social Policy	
Composite C28: Legal Aid (incorporating Motions M3 & M4)	Carried
Composite C31: Council Housing (incorporating Motions M17 & M18)	Carried
Composite C32: Defending Local Authorities (incorporating Motions M19 & M20)	Carried
Composite C33: Benefits (incorporating Motions M23 & M26) Emergency Motion on Youth and Benefits	Carried Carried
Motion M27: Pay Day Loans	Carried
Motion M28: Defend Welfare Benefits	Carried
Motion L10: Social Care	Carried
Motion M1: Government Cuts	Falls
Motion M2: Defend Public Services	Carried
Health Services	
Emergency Motion on Northampton Pathologists' Dispute	Carried
Emergency Motion on NHS Pay	Carried
Defend our Health Services	

Composite C29: Defend the NHS (incorporating Motions M6, M7,M8,M9,M10, M11 & M12)	Carried
Composite C30: Health Service (Republic of Ireland) (incorporating Motions M13 & M14)	Carried
Motion M5: Northern Ireland Health Service, Transforming your Care and Austerity	Carried
Motion M15: Retain and improve services for the effective treatment of cancer	Carried
<i>NHS Leverage Campaign Presentation – Sharon Graham, Executive Officer and Assistant General Secretary, Gail Cartmail</i>	
Friday 4th July 2014	
Pensions - Composites and Motions	
Executive Statement ES4 (Covering Motions K1, K2, K3, K4, K5, K6, K7, K8, K10 & K11)	Carried
Composite C22: State Pension Age (incorporating Motions K3, K4 & K5)	Fell
Composite C23: Default Retirement Age (incorporating Motions K8 & K11)	Withdrawn
Closure of Final Salary Pension Schemes to New Starters: Motion K1	Fell
Lower Earnings Limit and Final Salary Pension Schemes: Motion K2	Remitted
Save the Protected Pensions Status: Motion K10	Fell
Motion K6: Pensions	Withdrawn
Pension Database: Motion K9	Carried
Social Policy – Composites and Motions	
Motion M21: Land Value Tax	Carried
Motion M22: Working Tax Credits	Carried
Motion M24: Fuel Poverty	Carried
Emergency Motions	
Esher Place	Remitted
EC Elections	Remitted
Freedom Rides	Carried
Death of Gerry Conlon	Carried
Union Administration & Membership Services	
Motion P17: Cost of Lay Member Travel and Accommodation	Remitted
Motion P33: Funeral Benefit	Lost
Motion P35: Accountability	Remitted
Motion P40: Reduced Hours Workers Recruitment Incentive	Carried
Motion P42: Industrial Representation and Accountability	Carried
Motion P8: Policy Reporting	Lost
Motion P2: Future Mergers & Transfer of Engagements	Withdrawn
Motion P6: Financial Fund for RISCs	Withdrawn
Motion P10: Organising and Servicing in the Construction Sector	Withdrawn
Motion P16: Education Expenses Policy	Withdrawn
Motion P29: Conference Administration	Withdrawn
Motion P32: Disenfranchised Members	Withdrawn
Motion P34: CSEU 35 Hour Week Campaign	Withdrawn
Motion P41: Conference Administration	Withdrawn

Note: There was a break in the numbering sequence on the printed final agenda because there was no Motion K 7 or M16