

# Speech and Language Therapists

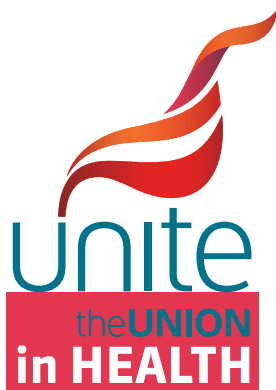


## Join us

Unite is the leading campaigning union  
across the health sector  
[www.unitetheunion.org/health](http://www.unitetheunion.org/health)

## Caring for you, caring for others!

Wherever you work,  
whatever you do,  
Unite is working with  
you: defending services,  
protecting patients,  
and the rights of all  
health sector staff



# So what is a union?

We are people, working together with our elected representatives and officers, to tackle issues that concern everyone.

Being together is stronger than anyone on their own.

Unite is the largest union in the UK, and a fast growing union in the NHS, with over 100,000 members working in hospitals, community, and mental health services, as well as the independent health sector.

**Unite believes that high quality health care depends on putting patients and staff first.**

You're fantastic! You care about your patients, so do we.

Unite in Health works to protect staff and patients, and raise standards for all.

We're committed to ensuring all staff working in health have the best possible pay, terms and conditions at work, and have a safe, stress-free environment to work in.

Where there is injustice, cuts, or poor practice, Unite will fight to make things right.

## Join Unite – protecting patients, protecting staff

Unite is proud to stand with health sector members when services, jobs, and terms and conditions are under threat. We don't give in to deals that harm Speech and Language Therapists and Assistants, or patients' services.

We're a member-led organisation, recognising your issues and interests, and listening to Speech and Language Therapists' concerns. You're the experts, and we're here to support you.

**Join us** - and get the backing of dedicated, trained representatives and officers, who seek the very best for our Speech and Language Therapy members, locally, regionally and nationally.

**Dignity and equality:** Unite believes all health workers deserve to be treated with dignity and respect. We actively oppose workplace bullying, harassment, discrimination, and unfairness.

**Health and safety:** we champion Health and Safety rights - to protect staff, patients, and the public. We want you to work stress-free.

**Something wrong?** Unite supports the right of Speech and Language Therapy staff to 'whistle-blow' on unsafe working practices and poor patient care.

**Learning, Development and Training:** we want Speech and Language Therapy staff to access personal and professional development, as well as training, to support delivery of quality patient care. That's why we challenge inequality in learning, recognise the potential of all staff, and support your aspirations. We strive for opportunities for all.

**Speech and Language Therapists and Assistants have a home in Unite's health sector - if you're not with us, you're missing out!**

**Network together, share ideas, support practice, link with like-minded colleagues, and join in debate and consultation around issues.**

**Our organising professional committees (OPCs), reps' and members' forums, give Speech and Language Therapists in Unite an opportunity to shape speech and language therapy for the future.**



# Why join?

## Join Unite - Caring for others, caring for you

Unite the Union is proud to stand with our members working as Speech and Language Therapists and Assistants along with other health sector workers we know you face the real threat of fragmentation of NHS services and the increased use of the private sector to deliver public services for private profit.

As dedicated healthcare professionals your terms and conditions, pay and pensions are under threat it has never been more important that you have a Union that will campaign to keep those services and jobs within in the NHS, will fight to defend your terms and conditions and ensure the best interests of both patients and staff.

With more than 100,000 members in health and 6000 members in speech and language therapy, Unite is the union for Speech and Language Therapists and Assistants and talks on a daily basis to key decision makers in the NHS and government.

Being part of Unite means that the voice of Speech and Language Therapists and Assistants can be heard in national negotiations on pay and conditions and in the campaigns to keep the NHS within the public sector.

It also provides a strong voice in representing your interests with the Health and Care Professions Council and the Royal College of Speech and Language Therapists.

- Representation at Regulatory Body hearings (eg Health and Care Professions Council (HCPC))
- Regular briefings on professional issues, on-line training, and e-bulletins
- Workplace health and safety, dignity and equality at the heart of what we do
- Representation at work – on individual and collective issues
- Unite fights with you for pay, flexible working, decent terms and conditions
- Legal Services – 24 hour legal line, personal injury claims, free will service
- Education and Life-long learning
- Preferential members' rates for insurance, and shopping discounts

*"Unite helped ensure that my employer made reasonable adjustments for my disability, and supplied the right equipment so that I can continue to do my job safely."*

Zoe Mayou, Speech and Language Therapist, West Midlands



# JOIN IN OUR HEALTH CAMPAIGNS

find out more on

[www.unitetheunion.org/health](http://www.unitetheunion.org/health)



We believe health services are a public entitlement, and shouldn't be broken up for the benefit of profit-making organisations.

Our NHS should be:

- A universal service, comprehensive and free for all
- A high quality service that values patients, users, and staff
- Putting people first, and their health before profit
- Based on co-operation, not competition

Find out more about all Unite's campaigns on our website [www.unitetheunion.org/campaigns](http://www.unitetheunion.org/campaigns)



## Join Unite now and help shape your future

**How?**

You can join us on-line at [www.unitetheunion.org/health](http://www.unitetheunion.org/health)

Or ask a Unite representative at your workplace for an application form.

You can also telephone your local Unite office to ask for a form to be sent to you. Find your nearest at [www.unitetheunion.org/regions](http://www.unitetheunion.org/regions) - click on the map, and 'Contact Us'

**It couldn't be easier, and it might be the best thing you ever do to secure your future in Speech & Language Therapy.**



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