

## ANNEX D

### Conduct of the Review Body's Work

#### Evidence from the Parties

1. On 25 June 2009, the following organisations were given the opportunity to submit written representations and evidence to the Review Body.

##### **Government departments**

Department of Health (DH), England

Department of Health and Social Services (DHSS), Wales

Department of Health, Social Services and Public Safety (DHSSPS), Northern Ireland

Scottish Government Health Directorates (SGHD)

##### **Bodies representing NHS staff**

Joint Staff Side<sup>1</sup>

Community and District Nursing Association (CDNA)

Chartered Society of Physiotherapy (CSP)

GMB

Royal College of Midwives (RCM)

Royal College of Nursing (RCN)

Society of Chiropodists and Podiatrists (SCP)

Society of Radiographers (SoR)

Union of Construction, Allied Trades and Technicians (UCATT)

UNISON

Unite the Union

##### **Employers' bodies**

NHS Employers

2. Parties were invited to respond by 23 September 2009 and to copy their submissions to other parties.

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<sup>1</sup> The Joint Staff Side comprises: British Association of Occupational Therapists; British Dietetic Association; British Orthoptic Society; Chartered Society of Physiotherapists; Community and District Nursing Association; Federation of Clinical Scientists; GMB; Royal College of Midwives; Royal College of Nursing; Society of Chiropodists and Podiatrists; Society of Radiographers; UCATT; Unison and Unite.

3. The following parties made written submissions in September 2009.

**Government departments**

Information from the Health Departments Relevant to NHSPRB's Consideration of the Three Year Pay Deal. This submission included information from DH, England, DHSSPS, Northern Ireland and DHSS, Wales.

DH: Additional Information Updating the Pay Review Body on Issues Identified in the Twenty-Fourth NHSPRB Report

DHSSPS: Update on Issues Identified in the Twenty-Fourth NHSPRB Report

SGHD: Evidence to the NHS Pay Review Body

SGHD: Updates on Issues Identified in the Twenty-Fourth NHSPRB Report

**Bodies representing NHS staff**

Joint Staff Side

British and Irish Orthoptic Society (BIOS)

Northern Ireland Public Service Alliance (NIPSA)

RCN: *Past Imperfect, Future Tense – Nurses' Employment and Morale in 2009*; and *Difficult Times, Difficult Choices – The UK Nursing Labour Market Review 2009*

UCATT

UNISON: *Unison Member Survey 2009*

Unite the Union

**Employers' bodies**

NHSE

4. Parties were given an opportunity to comment in writing on others' submissions. Some parties were additionally asked to respond in writing to questions and points of clarification from the Review Body. The following supplementary evidence was received in October 2009:

**Government departments**

Letter from the Chief Secretary to the Treasury, Liam Byrne, to Review Body Chairs, 5 October 2009, *Government Evidence for 2010-11 Pay Awards*

Joint submission from Health Departments: Responses to Supplementary Questions from the NHS Pay Review Body

Joint submission from Health Departments: Supplementary Evidence to the Pay Review Body - Retention of Pharmacists

DHSSPS: Response to Questions and Points of Clarification from the Review Body on Pharmacists

SGHD: Response to Additional Questions Posed by the NHS Pay Review Body

### **Bodies representing NHS staff**

Joint Staff Side: Comments on Evidence from NHS Employers and the Health Departments

Joint Staff Side: Supplementary Evidence to the NHS Pay Review Body  
CSP: *NHS Job Cuts and Vacancy Freezing Survey Results of 14 August 2009*

UNISON: Response to Request from the NHS Pay Review Body for Further Information on Evidence Submitted

Unite: Letter from the Secretary of State for Health, Andy Burnham, to Unite, 26 October 2009, *Improving the Retention of Junior Pharmacists in the NHS*

### **Employers' bodies**

NHS Employers: Response to Supplementary Questions from the NHS Pay Review Body

5. On 27 October 2009 and 3 November 2009, the Review Body held five oral evidence sessions, with the following parties: the Joint Staff Side (joint session), NHSE, UCATT, Unite, and the four Health Departments and the Treasury (joint session).
6. On 27 and 31 October 2009 and 3 November 2009, some parties were given an opportunity to provide initial comments on the *2009 National NHS Pharmacy Staffing Establishment and Vacancy Survey (PEVS)*<sup>2</sup>, and to submit further supplementary evidence and information about pharmacists following oral evidence. The deadline for this further supplementary evidence, listed below, was 13 November 2009.

### **Government departments**

DH: Pharmacy Retention – Follow-up to Discussions at NHSPRB Oral Evidence Session

DHSS: Pharmacists

DHSSPS: Follow-up to the NHSPRB Oral Evidence Session

SGHD: Recruitment of Pharmacists

### **Bodies representing NHS staff**

Unite: Recruitment and Retention of Pharmacists

### **Employers' bodies**

NHSE: Recruiting and Retaining Pharmacists

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<sup>2</sup> NHS Pharmacy and Education Committee (NHSPEDC) (2009) *National NHS Pharmacy Establishment and Vacancy Survey 2009*. This report can be obtained from the NHSPEDC website [www.nhspedc.nhs.uk](http://www.nhspedc.nhs.uk). The survey report was circulated to the parties in late October 2009 for initial comments in early November 2009.

## **Review Body Meetings and Visits**

7. In the period between the submission of the *Twenty-Fourth Report* to Ministers in April 2009 and publication of this paper in December 2009, the Review Body had nine working meetings.
8. In addition, between June and September 2009, members of the NHSPRB visited the following NHS organisations:

### **England**

- Yorkshire and Humber Strategic Health Authority
- NHS Hull Primary Care Trust
- Barts and the London NHS Trust
- Derbyshire Mental Health Services NHS Trust
- Basingstoke and North Hampshire Foundation Trust

### **Scotland**

- NHS Borders

### **Wales**

- Welsh Ambulance Services NHS Trust

### **Northern Ireland**

- Northern Health & Social Care Trust

In a meeting of the Review Body in April 2009, members had a presentation from the NHS Information Centre for Health and Social Care.

9. The Review Body had the following meetings with government:
  - In a meeting of the Review Body in April 2009, members had presentations from officials from DH (England) and DHSS (Wales).
  - In June 2009, NHSPRB members visited officials in the Scottish Government Health Directorates in Edinburgh.
  - In July 2009, the NHSPRB Chair and Economists heard a presentation for all the Review Body Chairs and Economists by officials from the Treasury.
  - In September 2009, NHSPRB members visited officials in the Department of Health, Social Services and Public Safety in Belfast.
  - In September 2009, the NHSPRB Chair, together with the Chairs of the other Review Bodies, attended meetings with the Cabinet Secretary and the Chancellor of the Exchequer.