

Vote 'YES' for action to defend your pension First day of action November 30th, 2011

The government wants you to:
Work longer
Get less



Look out for your ballot paper asking you to vote for industrial action to protect your pension - your retirement is at stake. We are asking you to vote 'YES' because proposed changes to your pension scheme simply aren't fair.

Get ready to defend your pension – **Vote 'YES'**

This is about your future, about the sort of life you want when you stop working. You pay into your pension to give you security and dignity in retirement.

Changes recently imposed by UK Ministers to index pensions by CPI not RPI mean your pension is now worth less and you will receive less when you retire.

Following discussions involving the union, Scottish Ministers have said they will not impose the UK Minister's plan to increase employee contributions in the Scottish Local Government Pension scheme and we welcome this. But no assurances have been given that other changes will not happen with your pension to:

- 1:** Make you work longer
- 2:** Change the way pension benefits are calculated so you will get a smaller pension on retirement

We say enough is enough

Vote 'YES' – you can't afford to do anything else.

Your Unite ballot paper will be sent to you during October.
Make sure you vote for the national day of action on November 30th.

How to get ready to VOTE 'YES': Log onto 'My Unite' at: www.unitetheunion.org and make sure you provide the following details: your employer's name, your workplace and your job title.

