

POLICE STAFF

Vote 'YES' for action to defend your pension First day of action November 30th, 2011

The government wants you to:
Work longer
Pay more
Get less



If the government gets its way those of you contributing to public sector pension schemes working as police staff will be faced with a combination of benefit reductions and contribution increases, and your pension will be considerably reduced even if you work longer before retiring.

While the union tried to negotiate a fair settlement, the government would not listen. We now have no option but to ballot members working as police staff for industrial action commencing on November 30th.

Get ready to defend your pension – **Vote 'YES'**

Unite is opposed to the changes to your Local Government Pension Scheme because :

- 1:** Local government pensions are not gold-plated – the average pension is £3,048 a year with the average for women only £2,870. The government's plans could see members lose a quarter of the value of their pensions over the next 25 years.
- 2:** Police staff often work on the frontline performing vital roles but many have faced redundancy as the cuts bite – they do not deserve to be worried about their future pension as well.
- 3:** The Government now wants 'extra' benefit cuts to replace a part of the 3.2% average contribution increase they initially demanded but had to reconsider as it would drive many members out of the Scheme.
- 4:** The Local Government Pension Scheme (LGPS) is a funded scheme with investments in UK and overseas business generating returns to the scheme and currently its income is £4 billion a year greater than its expenditure.

Your Unite ballot paper will be sent to you during October.
Make sure you vote for the national day of action on November 30th.

How to get ready to VOTE 'YES': Log onto 'My Unite' at:
www.unitetheunion.org and make sure you provide the following details: your employer's name, your workplace and your job title.

